

Senior Manager, Corporate Communications

Alberta Indigenous Opportunities Corporation (AIOC)

Calgary, Alberta | Full-Time Permanent

Share the Impact of Economic Reconciliation in Alberta

At **Alberta Indigenous Opportunities Corporation (AIOC)**, we help Indigenous Nations and groups to transform ideas and opportunity into ownership, partnership, and long-term prosperity. Through our \$3 billion Indigenous loan guarantee program, AIOC supports Indigenous investment across Alberta's natural resources, agriculture, telecommunications, transportation, tourism, healthcare, and technology sectors.

We are seeking an exceptional **Senior Manager, Corporate Communications** to lead the development and execution of AIOC's corporate communications strategy during a pivotal period of growth. This is a rare opportunity for a communications leader who wants to do meaningful work, influence public conversations, and contribute to one of Canada's leading economic reconciliation organizations. To date, AIOC has supported more than 43 Indigenous Nations and groups through over \$745 million in loan guarantees and helped redefine Indigenous participation and ownership in in Alberta and across Canada.

Why Join AIOC?

You will share the impact and amplify the stories around Indigenous ownership, partnership, and economic transformation. You will advise executive leaders, manage high-profile communications initiatives, shape public perception, and strengthen AIOC's reputation as a trusted leader in Indigenous investment and economic reconciliation.

At AIOC, our purpose is to **drive Indigenous prosperity and independence through investment and active participation in Alberta's economy**, while our vision is a future where Indigenous Peoples are important drivers of and key partners in Alberta's key industries.

In addition to meaningful work, we offer a competitive total rewards package designed to support your well-being, growth, and long-term success, including:

- Competitive base salary
- Comprehensive health, dental, vision, and wellness benefits
- Generous vacation and paid time off programs
- Professional development and continuous learning support
- Retirement savings program
- Flexible work opportunities
- An inclusive, collaborative, and culturally grounded workplace
- Opportunities to work directly with Indigenous leaders, industry executives, government partners, and some of Canada's most transformative investment initiatives

At AIOC, your work contributes to something bigger: helping Indigenous Nations and groups participate in and benefit from Alberta's economic future.

The Opportunity

Reporting to the Director, Operations, the Senior Manager, Corporate Communications serves as AIOC's senior communications strategist and trusted advisor. You will lead enterprise-wide communications, media relations, executive communications, brand strategy, and storytelling initiatives that advance AIOC's mandate and strengthen its impact across Alberta and Canada. In this role, you will:

Lead Strategic Communications

- Develop and execute integrated communications strategies that support AIOC's business priorities and public profile.
- Drive internal and external communications across multiple channels, including media, digital platforms, publications, social media, and executive communications.
- Oversee AIOC's brand strategy, website, and annual report.
- Measure and optimize communications effectiveness through data and insights.

Advise Senior Leadership

- Serve as a strategic communications advisor to the CEO and executive leadership team.
- Lead development of speeches, presentations, keynote addresses, and executive messaging.
- Provide communications counsel on sensitive, high-profile, and reputational matters.

Build and Protect AIOC's Reputation

- Lead and foster strong relationships with media
- Partner with agencies and vendors to execute thought leadership, storytelling, and public awareness initiatives.
- Support issues management and crisis communications planning and response.

Lead People and Partnerships

- Coach and develop communications professionals and project teams.
- Influence across departments, align stakeholders, and drive enterprise-wide communication initiatives.
- Build organizational communications capability and foster a culture of collaboration and excellence.

Deliver Exceptional Events

- Lead strategic events, conferences, celebrations, and stakeholder engagement activities.
- Support high-profile corporate events and signature initiatives that showcase AIOC's impact and leadership.

What You Bring

You are an experienced communications leader who can balance strategic thinking with flawless execution.

Qualifications

- Bachelor's degree in Communications, Public Relations, Journalism, Marketing, or a related discipline.
- 8+ years of progressive communications experience in a Crown corporation, public sector, professional association, Indigenous organization, or complex corporate environment.
- 3+ years leading people, projects, agencies, or cross-functional teams.
- Experience advising executives and managing high-profile communications initiatives.
- APR, SCMP, or related professional designation considered an asset.
- Master's degree considered an asset.

What Will Make You Successful

- Exceptional writing, storytelling, and presentation skills.
- Proven media relations and reputation management expertise.
- Strong political acuity and sound judgment.
- Ability to influence without direct authority and navigate complex stakeholder environments.
- Experience working with Indigenous Nations and groups, government, industry, or community partners.
- Commitment to building respectful relationships and advancing meaningful economic reconciliation.

Join a Team Creating Lasting Impact

AIOC is helping create a future where Indigenous ownership is increasingly central to Alberta's economic landscape. We are building trusted partnerships, advancing transformative investments, and supporting long-term prosperity for Indigenous Nations and groups across the province.

If you are a strategic communications leader who wants to make a difference, shape important conversations, and contribute to meaningful economic and social impact, we encourage you to apply.

Help us tell the stories that are transforming Alberta and advancing Indigenous prosperity for generations to come.

AIOC is committed to fostering an inclusive, respectful, and culturally safe workplace. We welcome applications from all qualified candidates and encourage Indigenous Peoples, including First Nations, Métis, and Inuit, to apply. We are committed to creating equitable opportunities and supporting diverse perspectives and experiences.

**Qualified applicants are asked to please submit a resume and cover letter by email to: careers@theaioc.com
Applications will be accepted until 5pm MST on September 25, 2026**